



# 2019 Annual Meeting Agenda

- Introductions
- Overview of the WSBA
- Kelsey Erickson, SafeSport Director, USA Cycling
- 2019 Financial Review
- Proposed WSBA Bylaws Review & Vote
- 2019 Program Recap
- Elections for Board of Directors
- 2019 BARR Awards
- General Q&A



## About the WSBA

- Revenue comes from USAC, WSBA memberships, and donations.
- Primary expenses annually include replacing equipment, championship jerseys, and bib and frame numbers.
- We seek out sponsorship to offset expenditures.
- We pay nominal stipends to individuals who manage significant time-consuming tasks.
- We conduct regular board calls (meetings) every 4-6 weeks. We review our finances vs budget at least quarterly if not monthly.
- We are constantly trying to find new ways to support competitive cycling in our region regardless of discipline and/or relation to USAC.

Washington State Bicycle Association  
serving Washington, Oregon and North Idaho



**ABSOLUTE MORTGAGE**

Craig Walker

Approvedbycraig.com

\$1,000 off closing costs



**TANDEM**  
REAL ESTATE

Discounted  
listing fee and  
20% credit to  
Sellers

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## Kelsey Erickson PHD Director of SafeSport USA Cycling

Kelsey Erickson joined USA Cycling as the SafeSport Director in May 2019. Prior to her appointment at USA Cycling, she spent nearly a decade of work in international anti-doping. As a student and professional at Leeds Beckett University (UK), Erickson led and supported multiple global anti-doping research projects, receiving funding from such organizations as the World Anti-Doping Agency (WADA), the International Olympic Committee (IOC) and the International Athletics Foundation (IAF). Her research focused primarily on developing evidence-based anti-doping education interventions and whistleblowing policies and procedures; a combination that she is now utilizing in her new role at USA Cycling.



U.S. CENTER FOR  
**SAFESPORT™**

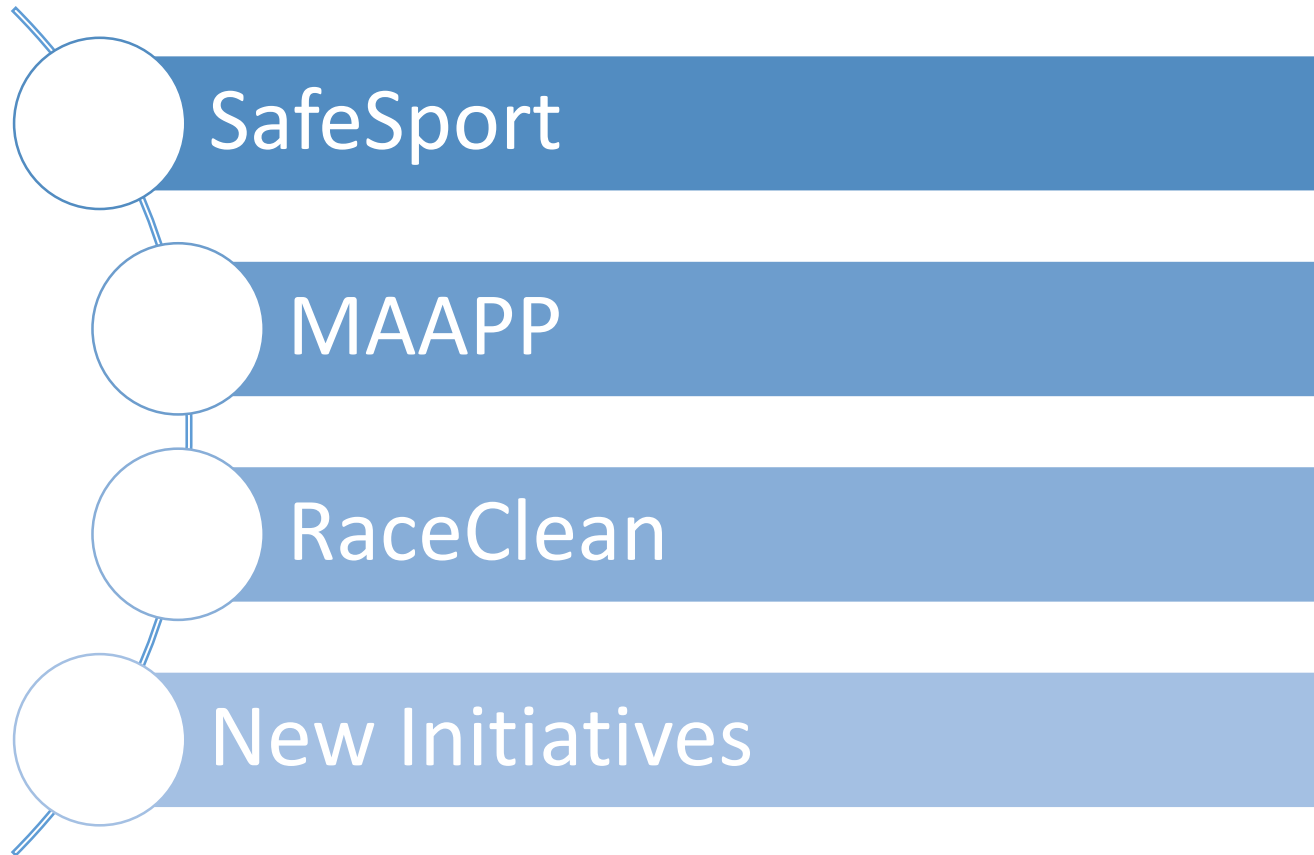


**RaceClean™**

# SafeSport & RaceClean Updates

WSBA  
December 2019







U. S. C E N T E R F O R  
**SAFESPORT™**



*Protecting Young Victims from  
Sexual Abuse and Safe Sport  
Authorization Act of 2017*





# Mission

*Implement and enforce policies and procedures within USA Cycling that draw parents (and riders) to USA Cycling versus other cycling programs. Set the standard for child and rider safety.*

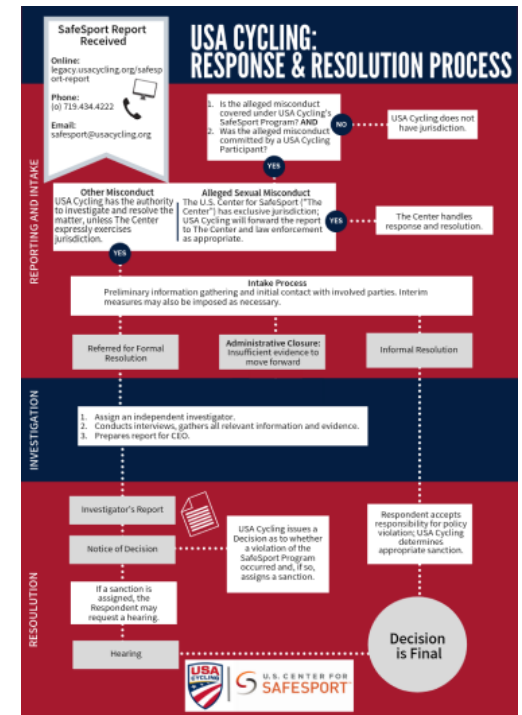
# USA Cycling SafeSport Program

## 1. Education

## 2. Policies

- **Minor Athlete Abuse Prevention Policy (MAAPP)**
- **Prohibited Conduct**
- **SafeSport Education Policy**
- **SafeSport Reporting Policy**
- **Criminal Background Check Policy**
- **Policy III – Administrative Grievances**

## 3. Response & Resolution





# What to Report

Emotional Misconduct  
Hazing  
Bullying Behavior  
Harassment  
Physical Misconduct



If any suspected/known case of misconduct involves a minor, it must also be reported to local law enforcement!

 U.S. CENTER FOR SAFESPORT™



Sexual Misconduct



 U.S. CENTER FOR SAFESPORT™

**Anonymous:** no one knows your identity

**Confidential:** your identity is kept private to the extent possible, consistent with the need to conduct an adequate investigation

## **ANONYMOUS OR CONFIDENTIAL**



### **ONLINE**

<http://legacy.usacycling.org/safesport-report>

## **EMAIL - CONFIDENTIAL**

Kelsey Erickson, USA Cycling SafeSport Director  
kerickson@usacycling.org  
OR  
safesport@usacycling.org



## **TELEPHONE - CONFIDENTIAL**



Kelsey Erickson, USA Cycling SafeSport Director

Office: 719.434.4222  
Cell: 719.744.3301

## **REPORT SEXUAL MISCONDUCT TO THE U.S. CENTER FOR SAFESPORT**

**Call:** 720.531.0340

**Online:** <https://safesport.org>

# Minor Athlete Abuse Prevention Policies

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One-on-one interactions

Massages &  
Rubdowns/Athletic  
Training Modalities

Locker  
Room/Changing  
Facilities

Travel – Local &  
Team

Social Media &  
Electronic  
Communication

# One-On-One Interactions

## Policy applies to:

- Adult members at a Facility or Event;
- Adult members who have regular contact with amateur athletes who are minors;
- Any adult authorized by USA Cycling to have regular contact with or authority over an amateur athlete who is a minor; and
- Adult staff and board members of USA Cycling

Collectively, "Applicable Adult".

## OBSERVABLE & INTERRUPTIBLE

One-on-one interactions between a minor athlete and Applicable Adult at Facility/Event are permitted if they occur at an observable and interruptible distance by another adult.

## MEETINGS

- May only occur between a minor athlete & Applicable Adult if another adult is present (except in emergency situations)
- Occur in easily observable & interruptible location from other adult
- If held in an office, door must remain unlocked & open
- If possible, should occur in an office that has windows - with windows, curtains, blinds open

## MEETINGS WITH MENTAL HEALTH & HEALTH CARE PROVIDERS

Closed-door meeting may be permitted provided that:

- Door remains unlocked
- Another adult is present at Facility/Event
- Other adult is aware of meeting
- Written legal guardian consent obtained in advance of meeting and provided to USA Cycling

## INDIVIDUAL TRAINING SESSIONS

- Permitted if the training session is observable and interruptible by another adult
- Responsibility of Applicable Adult to obtain written permission of the minor's legal guardian in advance of non-observable/interruptible training session
- Permission must be obtained at least every six months



## Best Practice

Applicable Adults should refrain from interacting one-on-one with unrelated minor athletes outside of cycling when such interactions are not observable and interruptible.

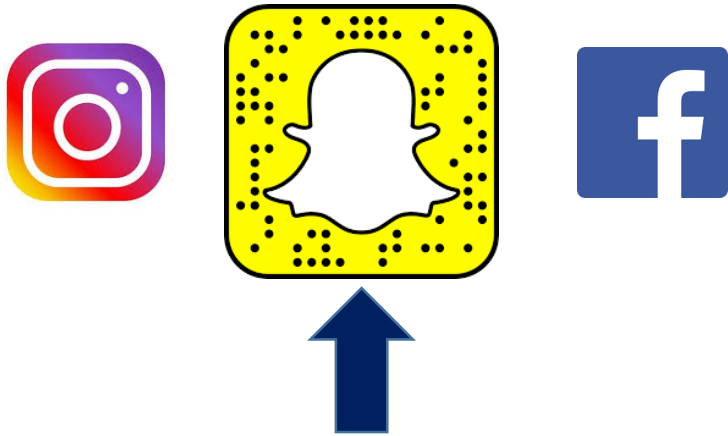


**MAAPP Resources**  
MAAPP Webinar (led by Kelsey Erickson)

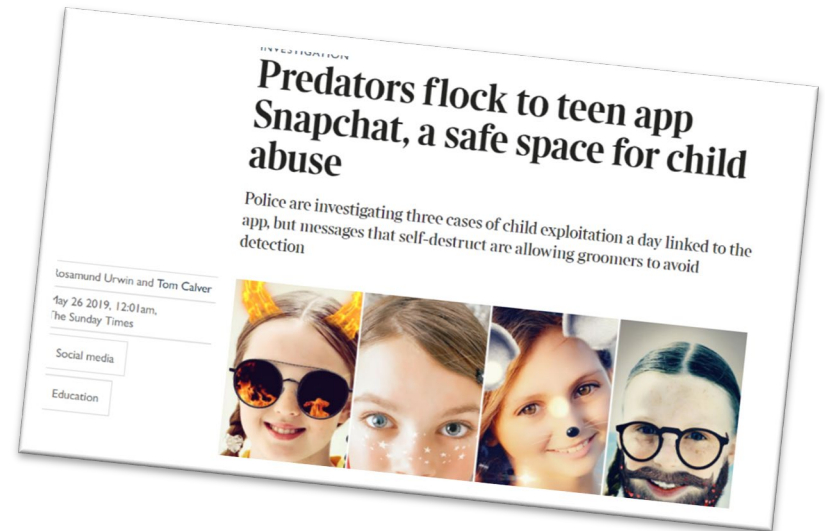
Parental Consent Form - Message	MAAPP Explained	Team Travel Guidelines
Parental Consent Form - Out Of Program Contact	Social Media And Electronic Communication Guidelines	One-On-One Interactions
Parental Consent Form - Car Travel	Message And Rubdowns/Athletic Training Modalities Guidelines	Social Media Policy
Parental Consent Form - Individual Training	Locker Rooms/Changing Area Guidelines	SafeSport Training Powerpoint
Parental Consent Form - Service Provider	Local Travel Guidelines	

# Travel Policy





# Social Media



- Large percentage of teenagers use the platform
- The allure of the disappearing feature
- Perception that sexting is normalized on the platform
- Location feature enhances access to victims

- **Enforce (& monitor) the MAAPP Social Media & Electronic Communication Policy**
- **Educate athletes & parents on the dangers of social media**
- **Turn off the location feature in apps**



**SAFESPORT PROGRAM**

**WHO MUST REPORT?**  
ADULT PARTICIPANTS

**REPORT MISCONDUCT**

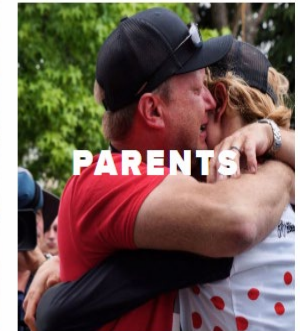
**COMPLETE TRAINING**

**SAFESPORT FAQ'S**

**SAFESPORT RESOURCES**



## SAFESPORT RESOURCES



## SafeSport Newsletters

August 2019



**RaceClean™**

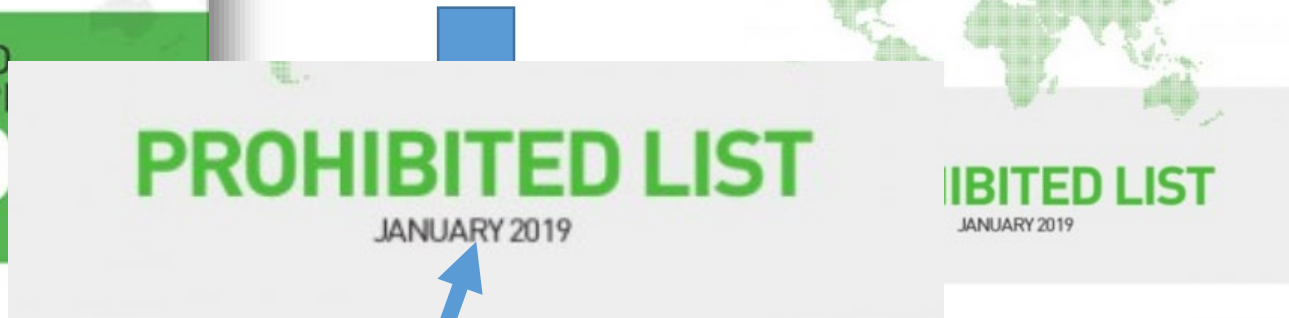
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**RaceClean™**



**ALL USA Cycling members are subject to drug testing.**





AT ALL TIMES		IN-COMPETITION ONLY
SUBSTANCES	METHODS	SUBSTANCES
 <p>Non-approved substances</p>	 <p>Manipulation of blood and blood components</p>	 <p>Stimulants</p>
 <p>Anabolic agents</p>		 <p>Cannabinoids</p>
 <p>Peptide hormones, growth factors and related substances</p>	 <p>Chemical and physical manipulation</p>	 <p>Narcotics</p>
 <p>Beta-2 agonists</p>		 <p>Gene doping</p>
 <p>Hormone and metabolic modulators</p>		 <p>Alcohol (certain sports only)</p>
 <p>Diuretics and masking agents</p>		 <p>Beta blockers (certain sports only)</p>



## Therapeutic Use Exemptions (TUEs)

In some situations, an athlete may have an illness or condition that requires the use of medication listed on the World Anti-Doping Agency's Prohibited List. USADA can grant a Therapeutic Use Exemption (TUE) in these situations in compliance with the World Anti-Doping Agency International Standard for TUEs. The TUE application process is thorough and designed to balance the need to provide athletes access to critical medication while protecting the rights of clean athletes to compete on a level playing field.



**TUE PROCESS**



**DRUG REFERENCE**



**RESOURCES**







# *New initiative!*

## **STEVE TILFORD MEMORIAL FUND**

### **Mission:**

Educate and empower junior riders to make informed choices in cycling and to ride clean.

## **“RideClean”**

- Update the RaceClean website to include resources
- Present critical anti-doping information at all major events on the junior calendar
- Launch #irideclean
- Embed anti-doping education in USA Cycling coaching licensure
- Create & launch anti-doping knowledge quiz on webpage

A black and white photograph of a cyclist in a racing jersey and helmet riding a road bike on a paved road. The background shows a blurred landscape with hills and a winding road. The text 'IN OUR OWN WORDS' is overlaid in the center of the image.

# IN OUR OWN WORDS

A platform for USA Cycling members to speak candidly about issues that are important to you.



# 2020: Club Status

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# Thank you!

Please feel free to contact me anytime.

**Kelsey Erickson**  
**[kerickson@usacycling.org](mailto:kerickson@usacycling.org)**



Washington State Bicycle Association  
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	Initial 2019 Budget	2019 YTD Actuals Thru 12/1/19	Difference
<b>Membership Income</b>			
Membership(A)	\$30,000	29,369	(631)
LA Rebate(A)	\$16,000	17,724	1,724
La RacerDay Rebate(A)	\$3,875		
<b>Total Membership Income</b>	<b>\$49,875</b>	<b>47,093</b>	<b>(2,782)</b>
<b># of members (B)</b>	<b>1,200</b>	<b>1,195</b>	
<b>Other Income</b>			
Larry Camp Registrations	\$6,000	4,670	(1,330)
Donations (kemp ride)	\$4,000		(4,000)
Gifts			
Grants received			
Misc Income(C)	\$2,150	2,006	(144)
Equipment Rental(D)	\$1,400	2,864	1,464
<b>Total Income</b>	<b>\$63,425</b>	<b>56,633</b>	<b>(6,792)</b>
<b>Expenses:</b>			
Race Numbers (D)	\$3,000	1,245	(1,755)
Equipment Purchase/Repair(E)	\$4,000	3,058	(942)
BARR/Race Support			
BARR Awards/BBQ	\$550	900	350
Championship Jerseys(F)	\$4,500	2,630	(1,870)
Payment Processing Fees	\$0	-509	(509)
Official Training (G)	\$800	640	(160)
USAC Talent Camp/Athletic Grants Scholarship(H)	\$6,000	4,000	(2,000)
Other Grants(I)	\$1,500	0	(1,500)
New Event Subsidy Program(J)	\$2,000	1,600	(400)
Racing Clinics(K)	\$1,000	964	(36)
LK Camp(L)	\$7,800	6,179	(1,621)
Insurance	\$3,500	2,793	(707)
Office Supplies	\$500	52	(448)
Postage	\$1,500	1,433	(67)
Legal	\$0	0	0
USAC/License Fee	\$200	295	95
Travel for LA mtg(M)	\$600	762	162
Misc	\$700	65	(635)
Bank Fees/NSF Checks	\$0	408	408
Website		175	175
Accounting/Taxes	\$500	550	50
Independent contractors/payroll inc taxes	\$19,050	18,950	(100)
Equipment Storage(N)	\$0		
<b>Total Expenses</b>	<b>\$57,700</b>	<b>46,191</b>	<b>(11,509)</b>
<b>Net Profit/(Loss)</b>	<b>\$5,725</b>	<b>10,442</b>	<b>4,717</b>

# Washington State Bicycle Association serving Washington, Oregon and North Idaho

% Change



4:10 PM  
12/01/19  
Accrual Basis

## WSBA Balance Sheet Prev Year Comparison As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
Checking/Savings				
Juniors W.F.	15,307.30	17,816.01	-2,508.71	-14.1%
WSBA W.F.	89,993.48	76,813.64	13,179.84	17.2%
<b>Total Checking/Savings</b>	<b>105,300.78</b>	<b>94,629.65</b>	<b>10,671.13</b>	<b>11.3%</b>
<b>Total Current Assets</b>	<b>105,300.78</b>	<b>94,629.65</b>	<b>10,671.13</b>	<b>11.3%</b>
<b>TOTAL ASSETS</b>	<b>105,300.78</b>	<b>94,629.65</b>	<b>10,671.13</b>	<b>11.3%</b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Other Current Liabilities</b>				
Sales Tax	907.94	679.44	228.50	33.6%
<b>Total Other Current Liabilities</b>	<b>907.94</b>	<b>679.44</b>	<b>228.50</b>	<b>33.6%</b>
<b>Total Current Liabilities</b>	<b>907.94</b>	<b>679.44</b>	<b>228.50</b>	<b>33.6%</b>
<b>Total Liabilities</b>	<b>907.94</b>	<b>679.44</b>	<b>228.50</b>	<b>33.6%</b>
<b>Equity</b>				
Opening Balance Equity	41,309.46	41,309.46	0.00	0.0%
Retained Earnings	52,640.75	37,299.91	15,340.84	41.1%
Net Income	10,442.63	15,340.84	-4,898.21	-31.9%
<b>Total Equity</b>	<b>104,392.84</b>	<b>93,950.21</b>	<b>10,442.63</b>	<b>11.1%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>105,300.78</b>	<b>94,629.65</b>	<b>10,671.13</b>	<b>11.3%</b>



# 2019 WSBA Bylaws Revisions

## Kevin Raymond/ Gina Kavesh

# Overview of Changes

Draft dated September 19, 2019

SECOND AMENDED AND RESTATED BYLAWS  
OF  
THE WASHINGTON STATE BICYCLE ASSOCIATION

**ARTICLE 1**  
**NAME AND PURPOSE**

The name of this corporation shall be as provided in its articles of incorporation. The purposes of the corporation shall be to promote the sport of bicycle racing, to develop national competitions and to coordinate club activities to ensure a season of scheduled sanctioned bicycle races as the USA Cycling ("USAC") local association for the states of Washington, North Idaho and portions of Oregon outside the Southwest Idaho Cycling Association ("SWICA"), to promote and support other bicycle racing events in those states and such other purposes as may be consistent with its qualification under Section 501(c)(3) of the Internal Revenue Code of 1986, as may be amended from time to time. For purposes of these bylaws, "North Idaho" means Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties in the state of Idaho. For purposes of these bylaws, "Oregon" means all of the state of Oregon, excluding those areas defined by zip codes 97800 through 97999 served by SWICA, until one of the following events occurs, at which time USAC clubs in Oregon will no longer be defined as "club members" herein: (a) Oregon has 75 or more registered USAC clubs or (b) USAC clubs in Oregon form a separate entity designed to undertake the role of USAC local association in Oregon, whether through the Oregon Bicycle Racing Association ("OBRA") or another new or existing entity. The corporation's service area in Washington, North Idaho and Oregon described above is sometimes collectively referred to herein as "service area."

**ARTICLE 2**  
**MEMBERS**

2.1 **Members.** The corporation shall have the following classes of members:

**a. Club Members.** Any (i) USAC member club or (ii) non-USAC member competitive bicycling club that pays an equivalent USAC member club fee to WSBA as determined by the board of directors (also referred to herein as the "board") from time to time, may become a club member of the corporation.

**b. Individual Members.** The corporation shall have two types of individual members:

(i) any Washington, North Idaho or Oregon resident; and

(ii) other individuals who are not Washington, North Idaho or Oregon residents who become "supporting members" of the corporation in accordance with such rules as the board may adopt. In the absence of such rules, there will be no supporting members.



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# WSBA Calendar

Competitive cycling events held within the Washington, North Idaho, and Oregon borders of the WSBA that are not sanctioned by another local association or governing body are listed on the WSBA calendar. The calendar includes road, track, cyclocross, cross country, enduro, downhill, and other cycling events.





# WSBA Equipment Rental Program and Fee Discount



The WSBA provides equipment rental for races of all kinds and sizes. We offer rental fee discounts for qualifying events.

**50% off standard rental fees for an event that** offers 3 or more junior or women's categories run separately within the race day schedule and/or is a new event within the WSBA region that:

- Uses a venue/park/locale that has not hosted a competitive cycling event in the last 2 years; or
- Is an existing event that opts for USAC sanctioning for the current year and has not been USAC sanctioned in the previous 2 years.

**100% off standard rental fees for an event designated as a WSBA championship.**

# WSDOT Approval for New Car Signage

WSBA made a proposal to WSDOT in late 2018 to run a demonstration project utilizing a variation on the original rooftop design. Assuming approval is received, existing WSBA inventory will be updated for 2020.





# WSBA NEW Event Subsidies

The New Event Subsidy Program was launched in 2016 to help promoters add new events or evolve existing events which support growth for the WSBA membership and the competitive cycling community as a whole.

Events supported in 2019 include:

*B-Town Criterium (Burien)*

*Seabrook Criterium*

*Skykomish Criterium*

## WSBA Best Finisher Trophies at Cyclocross Nationals 2019



The highest-placed WSBA rider in each championship category was awarded a trophy after the official podium presentation.

Whether the top WSBA rider was a newly minted national champion, in the top 10, top 20 or 87th place, a WSBA trophy was awarded.



# Zwift WSBA SweatFest Race Series P/B Bikesaverz



SweatFest Winter Race Series. Wednesdays @ 6:15pm across four North American time zones. This event consists of a 4 week pre-season in November followed by an early winter 8 week season Dec-Jan and a late winter 8 week season Feb-Mar. Anyone can enter to race at any time, but you must register (for free) ahead of time to be included in the series standings. This series was created by the Washington State Bicycle Association serving WA, OR, and North ID. We encourage you to join the WSBA, <http://www.wsbaracing.org>



ZWIFT.COM  
Zwift | Events on Zwift | SweatFest West Winter Race Series  
SweatFest Winter Race Series. Wednesdays evenings across four North...





## USAC Beginning Racer Program

In collaboration with the WSBA and USA Cycling, Cycle U offered “learn how to road race” clinics. The goals of this Beginning Racer Program were to help create a safer and larger NW peloton for women, men, and juniors and to teach more people the joys of fast riding in a group or race environment.

In 2018 the WSBA supported participation in this program with a subsidy of the clinic fees for **44 WSBA members**. Clinics were typically held at a road race venue so that riders could race immediately after practicing skills in the clinics. Riders earned USAC upgrade points at each clinic.



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## WSBA Championships

Thanks to generous sponsorship from Absolute Mortgage and JL Velo, the category winners at every WSBA championship race this year were awarded a **free champion's jersey** at the race finish.

Congratulations to all 2019 WSBA champions!



# Grants: Youth & Officials

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*Thank you WSBA for this great experience to be able to go to Road Nationals in Hagerstown, I learned about racing with more juniors. We don't have many junior races so this was my first time in a big group. I will work harder to race in bigger groups when I can.*

*Ben Juracich*



*I trained really hard this year and am happy to be rewarded from some of my focused effort.*

*Isaac Juracich*



*I really appreciated the opportunity to attend the USAC Officials Summit in Colorado Springs this year. It an excellent educational experience.*

*I would like to thank WSBA for supporting my attendance at the event as I feel that I gained valuable knowledge from the experience.*

*Scott Sturges*

*Well trained and motivated officials make local racing better and also help promote the development of bigger regional and national level races. I would like to thank the WSBA membership and leadership for appreciating and supporting its officials. Together we'll keep racing alive and well in the northwest.*

*Mike Sirott*



# Grants: (Cont)

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School of Cross - WSBA grant offset some costs for the 17 youth that came from Eastern Washington to participate in 2019 CX Nationals



School of Cross

December 14 at 7:27 PM · 🌐

👍 Like as Your Page

School of Cross racers lining up at the National Championship today. WSBA #schoolofcross #nationalchampionship #cyclocross #race #fastkids



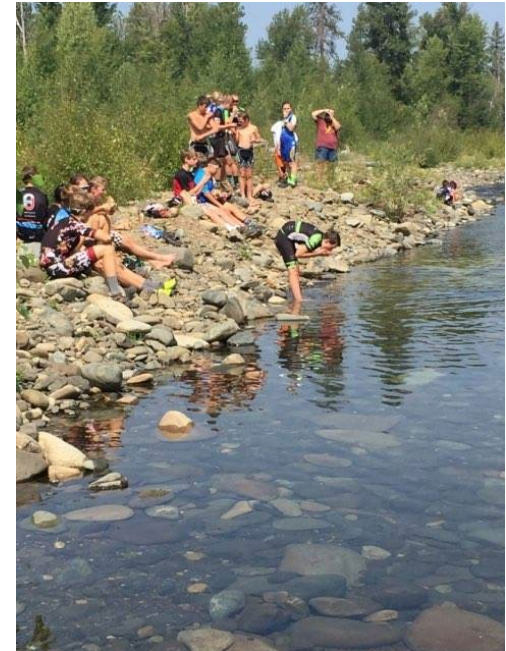


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# WSBA Larry Kemp Cycling Camp



This annual camp for kids ages 10-14 is funded by donations and registrations.





## Board of Director Elections

The Board of Directors has endorsed this slate of candidates for the open board positions:

- Oregon representative: Paul Bourcier
- Eastern Washington/North Idaho representative: Ted Chauvin
- USAC Officials representative: Mike Sirott
- NW region/Seattle representative: David Hills
- Track representative: Eric Johnson
- Cyclocross representative: Kevin Raymond

Directors on the Board are elected for three-year terms by a vote of the membership, conducted at the annual meeting (one vote per USAC club in Washington, North Idaho, and Oregon who are present at the meeting).

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# WSBA Retirements:

Al Cronin – Treasurer & WSBA Board member 5+ years



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# WSBA Retirements:

Michael Klisch – Assigning Officials for CX, Track & Road 5+ years





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# WSBA Best All-Around Road Rider Competition 2019

Men cat 1/2

Men cat 3

Men cat 4

Women cat 1/2

Women cat 3

Women cat 4

Masters men 60+

Masters men 50-59

Masters men cat 4/5 40-49

Masters men cat 1/2/3 40-49

Masters women cat 1/2/3 40+

Masters women cat 4 40+

Will Teal

Miles Farrow Johnson

Trenton Starkey

Elizabeth Nettles

Marguax McBirney

Veronica Ewers

Mark Clausen

Sean Phillips

Luther Riley

Shawn Howard

Gina Kavesh

Lavonne Wilson

Fount Cycling Guild

Apex Racing

Fount Cycling Guild

Team Thrive P/B Kaiser

Permanente

Liquid Velo

Fount Cycling Guild

Taco Time NW

Drop Bar Racing

River City Red

Vertical Earth

Caliber Home Loans/Gerks

Caliber Home Loans/Gerks



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# Best All-Around Team 2019

## Men

- 1<sup>st</sup> Place Fount Cycling Guild
- 2<sup>nd</sup> Place Audi
- 3<sup>rd</sup> Place Apex Racing

## Women

- 1<sup>st</sup> Place Fount Cycling Guild
- 2<sup>nd</sup> Place Caliber Home Loans/Gerks
- 3<sup>rd</sup> Place Team Thrive p/b Kaiser Permanente

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Q&A