

WASHINGTON STATE BICYCLE ASSOCIATION

Board of Directors Conference Call

November 16, 2020

MINUTES

Participating: Paul Bourcier, Ted Chauvin, David Chipchase, Glen Conley, Nigel Davies, Dan Fealk, Gina Kavesh, Eric Johnson, Heather Nielson, Kevin Raymond, Mike Sirott, Martha Walsh

Gina opened the meeting at 7:00. Minutes of the October 19, 2020, meeting were approved. Board members were also presented with the record of the email vote on November 10, 2020.

Dan reported no major changes in the WSBA's financial position. Income included \$500 from Bradlee Haley for 2021 sponsorship and memberships and buff sales; expenditures covered shipping and filing the tax return. USAC is still working on numbers for racer days and other revenue sources for 2020 for local associations. The board reviewed the P&L statement and balance sheet.

Following the nominating committee's presentation of a slate of candidates for the open board position, the board held separate discussions for each of the positions. For the southwest region position, David Chipchase was approved as the candidate for the annual meeting slate. For the east region position, Ty Driskel was not familiar to the board; Nigel thought someone from TeamODZ would be most appropriate in this position and recommended Ty, and Mike endorsed him. Ty was approved for the annual meeting slate. The board then had an extended discussion about the position of junior development director, how it fits into the WSBA structure and mission, how the position fits on the WSBA board, and current lack of clear job definition. The board decided to leave the position open at this time and to not put forward a candidate name at the annual meeting.

The stipend review committee presented a motion for the stipend proposal appended to these minutes. Some board members were concerned that other challenges make 2021 not the best year to add stipends for directors. The motion was approved by a vote of 6 yes, 3 no, and 2 abstain. These allocations will be used in preparing the 2021 budget.

Gina reported that WSBA has to date received 304 renewals for 2021. She has made a strong effort (spending \$190 so far) to push the team recruiting page on the website via social media to attract new cyclists who might not otherwise learn about the WSBA. She is also working on orders for 2021 bib and frame numbers but communication is not going well; the board approved a proposal to drop frame numbers for next year as a cost-saving measure, with the note that this should be revisited for 2022.

Directors were alerted to the upcoming date for USAC membership auto renewal and the price increase for memberships. USAC will switch memberships to a rolling calendar instead of calendar year, so some members likely won't renew until racing resumes.

The cyclocross team planning new races in Port Angeles is working on courses and hosting a test event in March. There will likely be two weekends of USAC racing at this venue in fall 2021.

The WSBA's 2020 annual meeting will be held via Zoom on Sunday, December 13, at 5:00 pm.

In other news updates, another blood drive is coming up, with race promoters donating entry fees or reduced entry fees. The WSBA will also promote an equipment drive for BikeWorks and is currently working out the details, including prizes.

Gina ended the meeting with thanks and appreciation to Heather and Nigel for their years of service on the WSBA board.

The meeting was adjourned at 7:54 pm.

Stipend proposal approved November 16, 2020:

	2020	2021 Proposed
Non Director Positions		
President	5000	5000
Vice President	1000	500
Secretary	500	350
Treasurer	2000	2000
CX Upgrades	100	0
Equipment Coordinator	2000	2000
Juniors Coordinator	1000	0
Membership Coordinator	2000	2000
Permitting	250	250
Road Upgrades	500	0
Eastern WA Equipment Coordinator	750	500
Cross Coordinator	1000	500
Road Officials Coordinator	450	450
Track Officials Coordinator	450	450
Director Positions		
Eastern Rep(1)		250
Eastern Rep(2)		250
Oregon Rep		250
Junior Director		250
Official Director		250
Track Director		250
SW Director		250
NW Director (1)		250
NW Director (2)		250
Cross Director		250
MTB/North Director(1)		250
Total	17,000	16,750

Director responsibilities

- Attend 75% of board meetings/calls during the year
- Serve at least once on an ad hoc committee during 3 year term
- Buy annual WSBA membership

All positions

- Annual stipend pro-rated for time in position if not full year
- Must be in position for at least 4 months before eligible for pro-rated stipend
- VP position to receive pro-rated amount from President position if VP takes over role during calendar year